



Great Britain Squad Coach

Role description

There are seven GB squad coach positions available – one for each of the following squads:

- Juniors
- Premier
- Senior A
- Senior B
- Senior C
- Para-dragons
- BCP

The role of the GB squad coach is to select, prepare and coach the squad. This includes providing training programmes for individual athletes to prepare them to perform at the highest standard possible in the European Championships and World Championships and supporting athletes' overall wellbeing throughout the campaigns.

It is the GB squad coaches' responsibility to ensure that competitive teams are entered into each competition based on suitable benchmarks.

The term of office spans two championships, from September 2025 until July 2027.

Responsible to: Team GB Manager; BDA Executive Committee

Responsible for: athletes in the squad; assistant squad coach/es (if applicable); squad admin manager; any additional people included within the squad management team

Duties and responsibilities

- Plan, set up, run and attend regular training sessions throughout the year, working under the BNTS banner until the GB squad is selected each year
- Run an appropriate selection procedure and select the most competitive squad to represent Team GB at European and World Championships
- Attend the European Championships in 2026 and the World Championships in 2027
- Work closely with the Team GB Manager and provide updates and reports on the team as required
- Maintain high ethical standards in coaching
- Encourage paddlers to conduct themselves in a professional manner and to represent GB with pride
- Maintain accurate records for audit and provide yearly reports on the financial running of the squad
- Advertise and manage GB and BNTS training sessions
- Ensure the squad admin manager and squad assistant coach/es carry out the responsibilities as outlined in their job descriptions

Skills and experience required

Applicants for the GB squad coach roles should:

- Hold an appropriate coach qualification (BDA Level 3 or above)
- Have good knowledge and understanding of dragon boat racing

- Have great organisational skills
- Be confident, with good leadership skills
- Be able to communicate with groups of individuals and to delegate
- Be enthusiastic and a good motivator
- Be able to demonstrate awareness of safeguarding and wellbeing issues and how to respond appropriately to the needs of vulnerable individuals, including signposting to support services where necessary
- Be a full member of the BDA (to ensure adequate insurance cover)

Note that successful applicants will be asked to provide a DBS check dated within the last three months before taking up the position.